

Dear Parents and carers,

I am writing to advise you of an increase in your KCA fees taking effect from 1 November 2023.

We are committed to providing the best quality support amidst rising utility, food and other costs, many of which we have been absorbing for some time now, and I would like to assure you that we have kept increases as low as we can.

At KCA, it is our priority to ensure everything we do is focused on giving your child the best support. We are continuing to invest in our centre and team by using this increase to fund competitive rates of pay for our staff, who are so important when the sector is facing continued recruitment challenges across the UK, and to invest in our centre, which offer the ideal safe environment for your child.

Please refer to your fee sheet attached below which explains the adjustments we are making. We have done all that we can to keep adjustments as low as possible. While I understand this news will be met with disappointment, I thank you for your understanding in these challenging times.

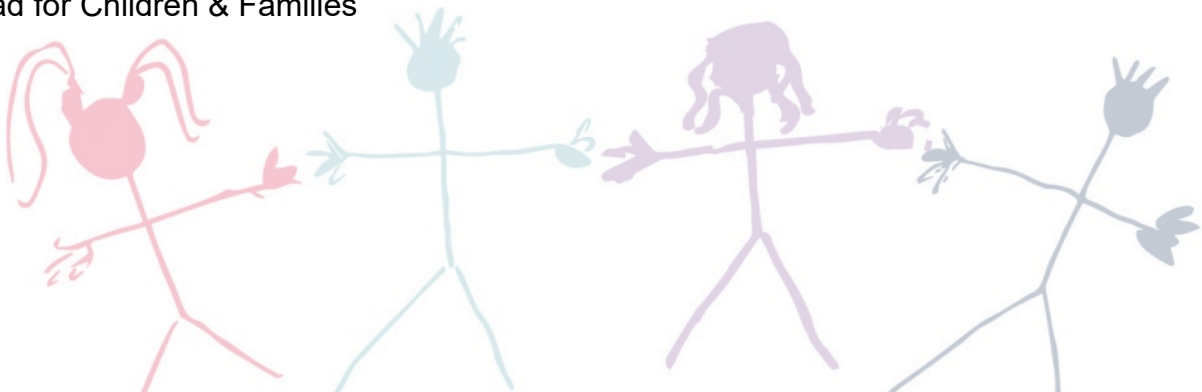
If you and your family are experiencing financial hardship and need our support, please do talk to us so we can review your individual situation and advise on any support and funding available to you.

Most importantly, I would like to thank you for supporting KCA and for the kindness you have shown to the KCA team through this challenging climate. Everyone at KCA remains committed to support your child with Kindness and be Ambitious about their development in a safe, secure and caring environment.

Kind Regards,

Ilias Kostalas

Head for Children & Families



Group ratio	Session Rate	Hourly Rate
Holiday Schemes (5-hour session)	£61.50	£12.30
After School Club (2.5-hour session)	£30.75	£12.30
Saturday Club (4-hour session)	£49.20	£12.30
Transport		£12.30 each way

1: 1 Staff : Children Ratio	Session Rate	Hourly Rate
Holiday Schemes (5-hour session)	£123.00	£24.60
After School Club (2.5-hour session)	£61.50	£24.60
Saturday Club (4-hour session)	£98.40	£24.60
One-to-one & community based	£24.60	£24.60
Transport		£24.60 each way

2: 1 Staff : Children Ratio	Session Rate	Hourly Rate
Holiday Schemes (5-hour session)	£246.00	£49.20
After School Club (2.5-hour session)	£123.00	£49.20
Saturday Club (4-hour session)	£196.80	£49.20
One-to-one & community based (minimum 3 hours)	£49.20	£49.20
Transport		£49.20 each way