



JOB DESCRIPTION

Job Title: Sessional - Special Needs Play Worker

Location: Harrow

Salary: £10.92

The role:

The play worker aims to enable children & young people with learning disabilities and complex needs to enjoy mainstream activities in our centre and in the community. You will provide care on 1:1 or group basis. You will be caring for children & young people with high support needs including behaviours that challenge. Your goal will be to ensure that children enjoy and achieve through play activities that are fun and stimulating.

You will work in our centre, the community or the family home.

All staff at KCA promote vision, aims, policies and procedures and follow KCA's child protection and safeguarding procedures.

You will ensure every child's individual needs are met. Safeguarding children will be your priority. You will Speak Up against practices that don't support safeguarding or Our Core Values.

You will set and maintain the highest standards for children and their parents. Embrace and promote our high standards in every part of your role. Take pride in your activity planning, observation and assessment procedure. Be a key player to ensure KCA receives excellent outcomes in internal audits and those of external agencies such as Ofsted or the local authority.

You will create an environment that is clean and welcoming, with well-kept play resources. Ensure that service users observations are detailed, reflective and provide challenging next steps. Ensure you encourage and praise service users' development and achievements.

You will have responsibility for your safety and others. You should take action to remove potential hazards, (mopping spills, reporting damage) and all incidents and accidents are reported.

You will support children and young people to access informal learning, play and a range of fun and enjoyable experiences which help them to develop to their full potential as individuals.

The activities will include daily living skills such as personal care, cooking and cleaning.. As well as supporting people to achieve ambitions. You will set up and activities of shared interest, ensure children have a good time and maintain friendships and relationships.

April 2022.

www.kidscanachieve.co.uk



Our expectations explained

Sharing our values means:

- You want to support people with learning disabilities
- You are friendly and enthusiastic
- You can work collaboratively with colleagues as part of a team
- You take pride in your work
- You are punctual

Being caring means:

- You put the people we support first.
- You are patient.
- You can support people with positive behaviour.
- You treat people with dignity and respect.
- You carry out your job to the best of your abilities.
- You can help people with limited communication skills to be heard and understood.

Communicating well means:

- You communicate respectfully.
- You listen to people and consider what they say.
- You speak and write clearly and accurately.
- You have basic IT skills.
- You can complete logs accurately and write reports of incidents etc.
- You solve problems with your colleagues in private.

Being responsible means:

- You can work on your own and take decisions when necessary.
- You can understand risk and danger and act to ensure people stay safe.
- You can support service users with medication.
- Have responsibility for your own development, learning on the job and in formal settings.
- You recognise and learn from your mistakes.

Being able means:

- You are flexible and able to deal with unexpected events.
- You are willing to support people with personal care.
- You are fit enough to accompany people in the community and where. Necessary push a wheelchair, use a hoist etc.
- You can work on a rota basis over 7 days, including early starts (7am), and late finishes (10pm), weekends.
- You can pass our safeguarding vetting checks.



PERSON SPECIFICATION

Qualities	Essential	Desirable	Assessment Criteria
Education	Ability to complete written work and use computer systems including MS Word and Outlook.	Qualification in childcare, youth work or relevant	Application form and interview.
Experience	Experience of supporting on 1:1 or group-based situations children or young people.	<p>Experience supporting children or young people with learning or physical disabilities.</p> <p>Experience of supporting children and young people with complex and challenging behaviours.</p>	Application form and interview.
	Understanding of different development stages and the importance of these in relation to supporting children with their social, emotional, health and educational development.	Experience of working in care sector, early years, education, play or youth or other relevant setting.	Application form and interview.
Skills	An ability to develop relationships and communicate in a professional manner. Ability to adapt own communication to different needs.		Application form and interview.
	Willingness to support children and young people with intimate personal care including toileting and feeding.	Ability and willingness to safely perform manual handling tasks that may include using wheelchairs and hoists.	Application form and Occupational Health
	Ability to quickly adapt to working in new routines and procedures and use initiative.		Application form and interview.
Knowledge	Ability to follow KCA Statement of values in all areas.		Application form and interview.



	Excellent awareness of Health & Safety and how to manage risks.		Application form and interview.
	Excellent understanding of how to protect children and young people from harm.	Knowledge of protocols in place to safeguard children and young people against harm.	Application form and interview.
Motivation/ Disposition	Reliability and timekeeping. Able to work flexible hours including weekends.		Application form.
	Commitment to developing own skills and learning, reflecting on feedback, attending learning events.		Application form and, interview.
	Positive approach to work with children and young people in person centred way, providing inclusive and high-quality opportunities.		Application form and interview.

